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BUREAU OF ENGRAVING AND PRINTING

BULLETIN

NO. 81-1

DATE January 8, 1981

SUBJECT

WAGE ADJUSTMENT (ENGRAVING CRAFTS)

Effective Date: November 3, 1980

EXPIRATION DATE January 7, 1982

1. PURPOSE. The purpose of this Bulletin is to announce a change in wage rates made under the authority conferred upon the Director by the Department of the Treasury. This 9.5% wage increase reflects the same increase granted to members of the Engraving Bargaining Unit at American Bank Note Company.

2. SCOPE. This adjustment will affect approximately 26 employees in job classifications related to the Engraver, Sculptural Engraver, and Designer Crafts as listed on the following schedule.

3. SUPERSESSION. This wage adjustment supersedes BEP Bulletin No. 80-23, dated February 14, 1980.

4. REFERENCES.

a. Treasury Personnel Manual Chapter 532.

b. Delegation of Wage Fixing Authority dated October 18, 1974.

c. American Bank Note Company Letter dated November 17, 1980.

5. WAGE RATES.

PICTURE ENGRAVER (BANK NOTE) WE 4446

From (p.h.)	To (p.h.)
$19.107	$20.922

Administrative Pay Plan:

Step	From (p.h.)	To (p.h.)
A	$19.356	$21.171
B	19.769	21.584
C	20.183	21.998
D	20.459	22.274

APPRENTICE PICTURE ENGRAVER WE 4446

	From (p.h.)	To (p.h.)
1st 6 months	$ 7.643	$ 8.369
2nd 6 months	8.407	9.206
3rd 6 months	9.171	10.043
4th 6 months	9.936	10.879
5th 6 months	10.700	11.716

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5. WAGE RATES (Continued).

APPRENTICE PICTURE ENGRAVER WE 4446

	From (p.h.)	To (p.h.)
6th 6 months	11.464	12.553
7th 6 months	12.228	13.390
8th 6 months	12.993	14.227
9th 6 months	13.757	15.064
10th 6 months	14.521	15.901
11th 6 months	15.286	16.738
12th 6 months	15.668	17.156
13th 6 months	16.050	17.574
14th 6 months	16.432	17.993
15th 6 months	16.814	18.411
16th 6 months	17.196	18.830
17th 6 months	17.578	19.248
18th 6 months	17.961	19.667
19th 6 months	18.343	20.085
20th 6 months	18.725	20.504
11th year and thereafter	19.107	20.922

FOREMAN OF ENGRAVERS

From (p.a.)	To (p.a.)
$54,242.50	$59,407.40

LETTER AND SCRIPT ENGRAVER (BANK NOTE) WE 4446
SCULPTURAL ENGRAVER (BANK NOTE) WE 4447
DESIGNER (BANK NOTE) WE 4445

From (p.h.)	To (p.h.)
$19.107	$20.922

APPRENTICE LETTER AND SCRIPT ENGRAVER
(BANK NOTE) WE 4446
APPRENTICE SCULPTURAL ENGRAVER
(BANK NOTE) WE 4447
APPRENTICE DESIGNER
(BANK NOTE) WE 4445

	From (p.h.)	To (p.h.)
1st 6 months	$ 7.643	$ 8.369
2nd 6 months	8.407	9.206
3rd 6 months	9.171	10.043

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5. WAGE RATES (Continued).

APPRENTICE LETTER AND SCRIPT ENGRAVER
(BANK NOTE) WE 4446
APPRENTICE SCULPTURAL ENGRAVER
(BANK NOTE) WE 4447
APPRENTICE DESIGNER
(BANK NOTE) WE 4445

	From (p.h.)	To (p.h.)
4th 6 months	$ 9.936	$10.879
5th 6 months	10.700	11.716
6th 6 months	11.464	12.553
7th 6 months	12.228	13.390
8th 6 months	12.993	14.227
9th 6 months	13.757	15.064
10th 6 months	14.521	15.901
11th 6 months	15.286	16.738
12th 6 months	16.240	17.784
13th 6 months	17.196	18.830
14th 6 months	18.151	19.876
8th year and thereafter	19.107	20.922

FOREMAN OF DESIGNERS

From (p.a.)	To (p.a.)
$50,070.00	$54,837.60

6. OFFICE OF PRIMARY RESPONSIBILITY. Wage and Classification Branch, Personnel Management Division, Office of Industrial Relations.

Harry R. Clements
Director

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23 FEB 1981

GRAPHIC ARTS SCHEDULE (GA)

SCHDL	GR	TITLE	1 JNYMN	2 PRO-1	3 PRO-2	4 PRO-3	5 PRO-4	A DCH	B DCH	C DCH	D DCH	E DCH	F CH	G CH	H CH	I CH	J CH
GAA	01	Letter Press	12.52	12.90	13.29	13.69	14.10	13.61	13.99	14.38	14.78	15.19	15.24	15.62	16.01	16.41	16.82
	02	Offset Pressman	13.32	13.72	14.13	14.55	14.99	14.41	14.81	15.22	15.64	16.08	16.04	16.44	16.85	17.27	17.71
	03	Offset Let Press	15.74	16.21	16.70			16.83	17.30	17.79			18.46	18.93	19.42		
	04	Pressman-I	17.20					18.29					19.92				
	05	Offset Press Appren	7.33	7.99	9.32	10.66	11.99										
GAB	01	Doc Finish Spec	12.67	13.05	13.44	13.84	14.26	13.76	14.14	14.53	14.93	15.35	15.39	15.77	16.16	16.56	16.98
	02	Doc Fin Sp-Off Press	14.99	15.44	15.90			16.08	16.53	16.99			17.71	18.16	18.62		
	03	Illustrator-Appren	7.50	8.18	9.54	10.90	12.27										
	04	Illustrator	13.63	14.04	14.46	14.89	15.34	14.72	15.13	15.55	15.98	16.43	16.35	16.76	17.18	17.61	18.06
	05	Illustrator-Val	16.11	16.59	17.09			17.20	17.68	18.18			18.83	19.31	19.81		
	06	Offset Photo	13.63	14.04	14.46	14.89	15.34	14.72	15.13	15.55	15.98	16.43	16.35	16.76	17.18	17.61	18.06
	07	Photoengraver	13.63	14.04	14.46	14.89	15.34	14.72	15.13	15.55	15.98	16.43	16.35	16.76	17.18	17.61	18.06
	08	Photoeng-Off Photo	16.11	16.59	17.09			17.20	17.68	18.18			18.83	19.31	19.81		
GAC	01	Compositor	12.88	13.27	13.67	14.08	14.50	13.97	14.36	14.76	15.17	15.59	15.60	15.99	16.39	16.80	17.22
	02	Comp-Plat Press	15.23	15.69	16.16			16.32	16.78	17.25			17.95	18.41	18.88		
	01	Reprd Tech DS	20.92	21.55	22.19			22.01	22.64	23.28			23.64	24.27	24.91		
	02	Reprd Tech DSW	23.30	24.00	24.72			24.39	25.09	25.81			26.02	26.72	27.44		
	03	Reprd Tech P	20.92	21.55	22.19			22.01	22.64	23.28			23.64	24.27	24.91		
	04	Reprd Tech PC	23.30	24.00	24.72			24.39	25.09	25.81			26.02	26.72	27.44		
GAE	01	Third Hand 7310.07	5.96	6.50	7.58	8.66	9.75										
	02	Back Tender 7310.06	10.83	11.17	11.52	11.88	12.25										
	03	Beaterman	10.83	11.17	11.52	11.88	12.25										
	04	Beaterman/Asst Form	12.86	13.25	13.65												
	05	Machine Tender	13.32	13.72	14.13	14.55	14.99										
	06	Paper Maker	15.74	16.21	16.70								18.46	18.93	19.42		

EFFECTIVE DATE: 3 November 1980

This schedule supersedes the schedule approved _____

The affected rates are underlined.

APPROVAL DATE: 23 FEB 1981

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